

**STERLING MUNICIPAL LIGHT DEPARTMENT  
MEETING MINUTES**

**Monday, November 1, 2010**

**BOARD MEMBERS:** Matthew Stelmach, Chairman  
Michael Rivers, Clerk

**MINUTES:** Michael Rivers, Clerk

**CUSTOMERS:** Richard Maki, Sterling, MA (part of meeting)

Matthew Stelmach (Stelmach) opens the meeting at 6:02 p.m.

**APPROVAL OF THE AGENDA**

Michael Rivers (Rivers) makes a motion to approve the Monday, November 1, 2010 agenda as written; Matthew Stelmach (Stelmach) seconds the motion. Role call: Rivers aye, Stelmach aye.

**MANAGER CANDIDATE INTERVIEW 1 (SEAN HAMILTON)**

The Board conducts interview of Manager Finalist Sean Hamilton using a combined list of twelve questions (see attached list).

**MANAGER CANDIDATE INTERVIEW 2**

Rivers informs Board that candidate number 2 has withdrawn from consideration today.

**EXECUTIVE SESSION**

Rivers makes a motion to enter into Executive Session to discuss confidential and proprietary information and to formulate strategy for negotiation with non-union personnel. Stelmach seconds the motion, roll call vote, Rivers aye, Stelmach aye. The Board enters Executive Session at 7:16 pm.

The Board returns to Open Session at 8:17 pm. Rivers makes a motion to make an offer of employment, subject to negotiation, to Sean Hamilton of Templeton, MA, further subject to appropriate background and reference checks and legal approval, with a tentative start date of Dec 1. Stelmach seconds, Roll Call vote, Rivers aye, Stelmach aye.

Rivers is appointed as liaison to finalize contract wording, legal review, and negotiation.

**NEXT BOARD MEETING**

Next Regular Meeting will be on Monday, November 15, 2010 at 5:00pm.


**MOTION TO ADJOURN**

Stelmach asks for a motion for the Light Board to adjourn the meeting. Rivers makes the motion and Stelmach seconds it. Unanimously approved by the Board. The meeting adjourns at 8:45 p.m.

ATTEST:

  
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Michael Rivers, Clerk

DATE:

  
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11/16/10